

Senior Leader Team

***Tony Earley**, Chairman and Chief Executive Officer

***Gerry Anderson**, President, and Chief Operating Officer

Skiles Boyd, Vice President, Environmental Management and Resources, Detroit Edison

Chris Brown, Executive Vice President, DTE Energy Resources

Dan Brudzynski, Vice President, Regulatory Affairs

***Bob Buckler**, President and Chief Operating Officer, Detroit Edison and Group President, DTE Energy

JoAnn Chavez, Vice President and Chief Tax Officer

Peter Cianci, President, Gas Pipelines, Processing and Storage, MichCon

Mark Cousino, President, DTE Biomass Energy

Jack Davis, Senior Vice President and Chief Nuclear Officer, Detroit Edison

Vince Dow, Vice President, Distribution Operations, Detroit Edison

***Lynne Ellyn**, Senior Vice President and Chief Information Officer

***Sandy Ennis**, Corporate Secretary and Chief of Staff

Harold Gardner, Senior Vice President and Assistant to the Chairman

Joyce Hayes-Giles, Senior Vice President, Customer Service, Detroit Edison and MichCon

***Paul Hillegonds**, Senior Vice President, Corporate Affairs

Tom Hughes, Associate General Counsel and Chief Compliance Officer and Vice President and General Counsel, Detroit Edison and MichCon

Nick Khouri, Vice President and Treasurer

Steve Kurmas, Executive Vice President, Fossil Generation, Detroit Edison

Trevor Lauer, Vice President, Retail Marketing, Detroit Edison and MichCon

Steve Mabry, President, DTE Energy Trading

Ron May, Senior Vice President, Major Enterprise Projects

***Dave Meador**, Executive Vice President and Chief Financial Officer

***Jerry Norcia**, President and Chief Operating Officer, MichCon and Group President, DTE Energy

***Peter Oleksiak**, Vice President and Controller

Sharon O'Neil, Vice President, Common Process Governance

Matt Paul, President, DTE Coal Services

***Bruce Peterson**, Senior Vice President and General Counsel

Michael Porter, Vice President, Corporate Communications

Bob Richard, Senior Vice President, Gas Operations, MichCon

David Ruud, President, DTE Energy Services

Fred Shell, Vice President, Corporate and Government Affairs

Knut Simonsen, Senior Vice President, DTE Energy Resources

***Larry Steward**, Vice President, Human Resources

Mark Stiers, Vice President, Gas Sales and Supply, MichCon

Paul Teske, President, DTE Gas Resources

Jim Tompkins, General Auditor

* Denotes executive officers