

Foundation, Focus, Future

A SOLID FOUNDATION

The DTE Energy Foundation awarded more than \$7 million in grants to nonprofit organizations in 2005.

In 2006, the Foundation will once again recognize nonprofit organizations with Achieving Excellence Awards. Awards will be presented in collaboration, leadership, sustainability and special achievement. Past winners have included the Detroit Science Center, the Southwest Detroit Business Association and the Community Foundation of the Upper Peninsula. The Achieving Excellence Awards recognize exemplary nonprofit organizations, not just for what they do, but for how well they do it.

The DTE Energy Foundation awards grants under its "LEAD" guidelines: leadership, education, environment, achievement, development and diversity. The Detroit Science Center is a past grant recipient.



Bob Buckler (right), Detroit Edison president and chief operating officer, served as chairman of the Detroit Super Bowl XL Host Committee Downtown Planning Team. With him is Roger Penske, chairman of the Detroit Super Bowl XL Host Committee.



A strong company makes a strong community.

We provide more than 10,000 jobs in Michigan. We strengthen communities through the DTE Energy Foundation. (See “A Solid Foundation,” left.) In 2005, our employees and retirees pledged \$1.7 million to the United Way campaign and \$189,000 to Hurricane Katrina relief efforts. Hundreds of employees hold leadership positions in the community.

Among them are Joyce Hayes-Giles, our senior vice president of customer service, who is vice president of the Detroit School Board. Lineman Jim Beaubien is mayor of Gibraltar, Mich. Bea Denard, the human resources director for our energy trading subsidiary, is a board member of Homes for Black Children.

“There is an intimate connection between community service and good business,” says Bob Buckler, president and chief operating officer of Detroit Edison.

“We power almost every aspect of your life and we take this role very seriously.”

The future is filled with opportunity. We intend to make the most of it.

As our industry evolves, so does DTE Energy. We believe we have what it takes to be a successful company:

- A strong foundation
- A proven strategy
- A complementary business mix
- A dynamic leadership team
- An engaged work force and
- Satisfied customers.

At DTE Energy, we believe the tremendous change within our industry creates endless possibilities for our company to improve, to innovate, to grow, to better serve our customers, and ultimately, to reward our shareholders. We are committed to making that happen.