

DTE ENERGY COMPANY
PUBLIC POLICY AND RESPONSIBILITY COMMITTEE CHARTER

- Purpose** To review DTE Energy Company’s (the “Company”) performance as a responsible corporate citizen and recommend policies to the Board of Directors (the “Board”) that will enable the Company to respond appropriately to its social responsibilities and its shareholders’ interests.
- Membership & Authority**
1. The Committee shall be composed of three or more directors as determined by the Board of Directors. Committee members are appointed for one-year terms and can be re-appointed for additional terms.
 2. The Committee has the authority to perform the duties listed in this Charter, as it determines to be necessary and advisable from time to time in its business judgment.
 3. The Committee shall meet as necessary, but no fewer than three times a year. The Committee shall keep minutes or other records of its meetings.
 4. The Committee has the authority to retain independent outside professional advisors or experts as it deems advisable or necessary, including the sole authority to retain and terminate any such advisors or experts, to carry out its duties. The Committee shall have sole authority to approve related fees and retention terms.
- Responsibilities & Duties**
1. Review and advise the Board on current and emerging social, economic, political, reputational and environmental issues that could significantly affect the Company’s business and performance in relation to the community, shareholders, customers and employees.
 2. Review management’s response to risk exposures related to regulatory, social, economic, political, reputational and environmental issues and advise the Board on management’s procedures for assessing, monitoring, controlling and reporting on such exposures.
 3. Review the Company’s policies and programs with regard to its community and social responsibilities, including community relations activities, charitable contributions, economic development, minority business programs, employment

Responsibilities & Duties (Cont'd)

opportunities, political action committees, and environmental and customer issues.

4. Review the Company's policies and programs promoting diversity, equity and inclusion, including policies and programs applicable to vendors, suppliers, and customers.
5. Review the Company's regulatory strategies and activities (including rate case strategies, rate competitiveness, and environmental regulations), as well as its state and federal legislative and political activities and strategies.
6. Review reports from management regarding policies and safety issues affecting customers and the general public.
7. Review the activities and reporting of the company's environmental, social, and governance matters for completeness, transparency, and alignment with the company's strategy.
8. Review annually the company's political giving.
9. Review other matters that may be delegated to the Committee by the Board, to ensure the Company's reputation for sound public policies and responsible corporate citizenship is maintained.
10. Make reports to the Board of Directors and keep the Board informed of matters that come before the Committee as the Committee believes necessary and appropriate. Advise the Board of any developments that the Committee believes should have Board consideration.
11. Annually conduct a performance evaluation of itself and report results to the Board.
12. Review and reassess the adequacy of the charter every two years and recommend any proposed changes to the Corporate Governance Committee.