



Diane Antishin

Senior Vice President, Human Resources & Chief Diversity, Equity & Inclusion Officer
DTE Energy

Diane M. Antishin is senior vice president of Human Resources and chief diversity, equity & inclusion officer for DTE Energy. Antishin is responsible for the design, development, and execution of enterprise-wide strategy for workforce planning and development, talent acquisition, talent and succession planning, executive and employee compensation and benefits, payroll, health and wellness, and labor and employee relations. In addition, she oversees the company's diversity, equity and inclusion strategy, cultivating a work and learning environment that encourages, supports, and values the multicultural mosaic of DTE's team members, customers, business partners, suppliers and communities. Connected to her stewardship of DTE's work environment, she leads the company's efforts to equip and inspire team members to continuously improve their work processes to provide better service to customers and each other.

Antishin also leads the employment and education pillar of the company's force for growth strategies, driving economic growth and prosperity in the communities it serves.

Prior to joining DTE Energy, Antishin held leadership roles in labor relations, operations and manufacturing at American Axle & Engineering. In all, her career as a human resources professional spans over 25 years in the utility and automotive industries.

Antishin earned a Bachelor of Science degree in business administration and a Master of Business degree in business administration with a concentration in human resources management from Wayne State University. She has also attended the Ross School of Business Executive Education program at the University of Michigan and is a graduate of Leadership Oakland.

Antishin is a member of the HR Policy Association, serving on the labor relations advisory and employment rights committees, and is a member of the board of governors for the American Health Policy Institute. She also serves on the Conference Board Council of U.S. D&I Executives and the board of directors for the American Society of Employers, the Haven-Oakland Foundation, and the board of visitors for the Wayne State University Mike Ilitch School of Business. She draws inspiration from her favorite quote: "We see the world not as it is, but as we are."

DTE Energy (NYSE:[DTE](#)) is a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. Its operating units include an electric company serving 2.3 million customers in Southeast Michigan and a natural gas company serving 1.3 million customers across Michigan. The DTE portfolio also includes energy businesses focused on custom energy solutions, renewable energy generation, and energy marketing and trading. DTE has continued to accelerate its carbon reduction goals to meet aggressive targets and is committed to serving with its energy through volunteerism, education and employment initiatives, philanthropy, emission reductions and economic progress. Information about DTE is available at dteenergy.com, empoweringmichigan.com, x.com/DTE_Energy and facebook.com/dteenergy.