

**Jerry Norcia**

Chairman and CEO
DTE Energy

Jerry Norcia is the chief executive officer of DTE Energy. He also is chairman of the company's board of directors.

Prior to being named CEO in 2019 and board chair in 2022, Norcia served as president and chief operating officer of DTE, responsible for strategic oversight and operations of the electric and gas utilities and the two large non-utility businesses. He has also served as president of DTE Gas and DTE Electric. Norcia joined the company in 2002 as president of the Gas Storage and Pipelines business.

Prior to joining DTE, Norcia was vice president of business development for Union Gas. He has more than 30 years of experience in the energy industry, where he worked in executive leadership roles, business development, engineering and operations.

Norcia earned a Bachelor of Science degree in chemical engineering from the University of Windsor.

Norcia is a leader in the communities he serves. He is a member of the board of directors for Henry Ford Health, dedicated to the health and well-being of people across Michigan. Norcia also serves on the boards of Business Leaders for Michigan, the Detroit Regional Partnership and the Downtown Detroit Partnership.

As a board member for the American Gas Association, Edison Electric Institute, Nuclear Energy Institute and the Institute of Nuclear Power Operations, Norcia helps to shape the future of the energy industry.

DTE Energy (NYSE:[DTE](#)) is a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. Its operating units include an electric company serving 2.3 million customers in Southeast Michigan and a natural gas company serving 1.3 million customers across Michigan. The DTE portfolio also includes energy businesses focused on custom energy solutions, renewable energy generation, and energy marketing and trading. DTE has continued to accelerate its carbon reduction goals to meet aggressive targets and is committed to serving with its energy through volunteerism, education and employment initiatives, philanthropy, emission reductions and economic progress. Information about DTE is available at [dteenergy.com](#), [empoweringmichigan.com](#), [x.com/DTE_Energy](#) and [facebook.com/dteenergy](#).