



Lisa Muschong

Vice President, Corporate Secretary & Chief of Staff
DTE Energy

Lisa A. Muschong serves as vice president, corporate secretary and chief of staff for DTE Energy. In her role as corporate secretary, Muschong is responsible for designing and maintaining a sustainable governance framework. This includes ensuring that Board of Director matters such as refreshment, diversity, effectiveness and other governance policies and standards align with best practices. She provides guidance and resources for the Board to fulfill its fiduciary responsibilities to shareholders. Additionally, she executes shareholder engagement strategies to enhance external perceptions related to DTE's environmental, social and governance matters.

As chief of staff, Muschong partners with the chief executive officer and chief operating officer to enable them to focus on DTE's mission-critical priorities and responsibilities. Her duties involve identifying and escalating enterprise risk issues, motivating and leading others in change initiatives, preparing for critical meetings, and managing differing opinions to appropriately influence key stakeholders and effectively advance mission-critical initiatives. Additionally, Muschong co-chairs efforts to cultivate and sustain a thriving organizational culture, including a best-in-class culture of health and wellbeing at DTE. She also serves as the executive champion of Women of DTE, an employee resource group dedicated to fostering employee growth and development through networking, community service and informal support groups.

Muschong joined DTE Energy in 1991. Prior to her current position, Muschong was director of Investor Relations where she was responsible for communicating DTE Energy's business, financial and operating strategies to industry analysts and investors.

Muschong earned a Bachelor of Arts degree in finance from Michigan State University and a Master of Business Administration from Walsh College.

Since 2010, Muschong has served on the Board of Directors for Goodwill Industries of Greater Detroit, a comprehensive social enterprise dedicated to building pathways to independence through personal development and the power of work. Earlier in her career, she also served on the Board of Directors for the Detroit Edison Credit Union for nine years.

DTE Energy (NYSE:[DTE](#)) is a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. Its operating units include an electric company serving 2.3 million customers in Southeast Michigan and a natural gas company serving 1.3 million customers across Michigan. The DTE portfolio also includes energy businesses focused on custom energy solutions, renewable energy generation, and energy marketing and trading. DTE has continued to accelerate its carbon reduction goals to meet aggressive targets and is committed to serving with its energy through volunteerism, education and employment initiatives, philanthropy, emission reductions and economic progress. Information about DTE is available at dteenergy.com, empoweringmichigan.com, x.com/DTE_Energy and facebook.com/dteenergy.