

DTE Biodiversity Plan

At DTE, we strive to promote a positive impact on the environment through a culture that goes above and beyond regulations. Environmental stewardship is built into our processes as we work to minimize biodiversity impacts and sustain the ecosystems necessary for healthy communities. DTE employs practical land management and conservation techniques to protect and preserve natural communities and resources at our facilities and properties. We recognize that environmental needs will vary from community to community, and we work to prioritize the people and neighborhoods who are most impacted.

We aim to:

- Maintain a robust Environmental Management System to assist in evaluating potential impacts to natural resources
- Achieve net zero carbon emissions by 2050 to address climate change, a leading factor in the loss of biodiversity
- Reduce impacts to natural resources that benefit the communities we serve through strong collaboration between Environmental Subject Matter Experts and Project Managers
- Partner with federal agencies, state agencies and local wildlife groups to create or restore wetlands and prairie habitats on company properties
- Collaborate with industry partners to gain insight into technical solutions to reducing biodiversity impacts
- Continue to foster wildlife habitats in the communities we serve
- Support local pollinator populations by creating habitats focused on providing food and host plant sources, as well as joining the U.S Fish & Wildlife **Service's Monarch** Conservation program to increase protection specifically for the Monarch butterfly
- Promote wildlife habitat projects, such as rain gardens and bio-swales, throughout our landholdings that capture storm water run-off and filter sediment before reaching local watersheds
- Volunteer time and technical expertise to community non-profits to assist in projects that improve water quality, fisheries habitats and tree canopy
- Utilize the Environmental Change Management Process to evaluate specific projects for potential impacts